



Member Profile

As of June 30, 2013

Member Profile

Member Profile

Member Profile

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Summary

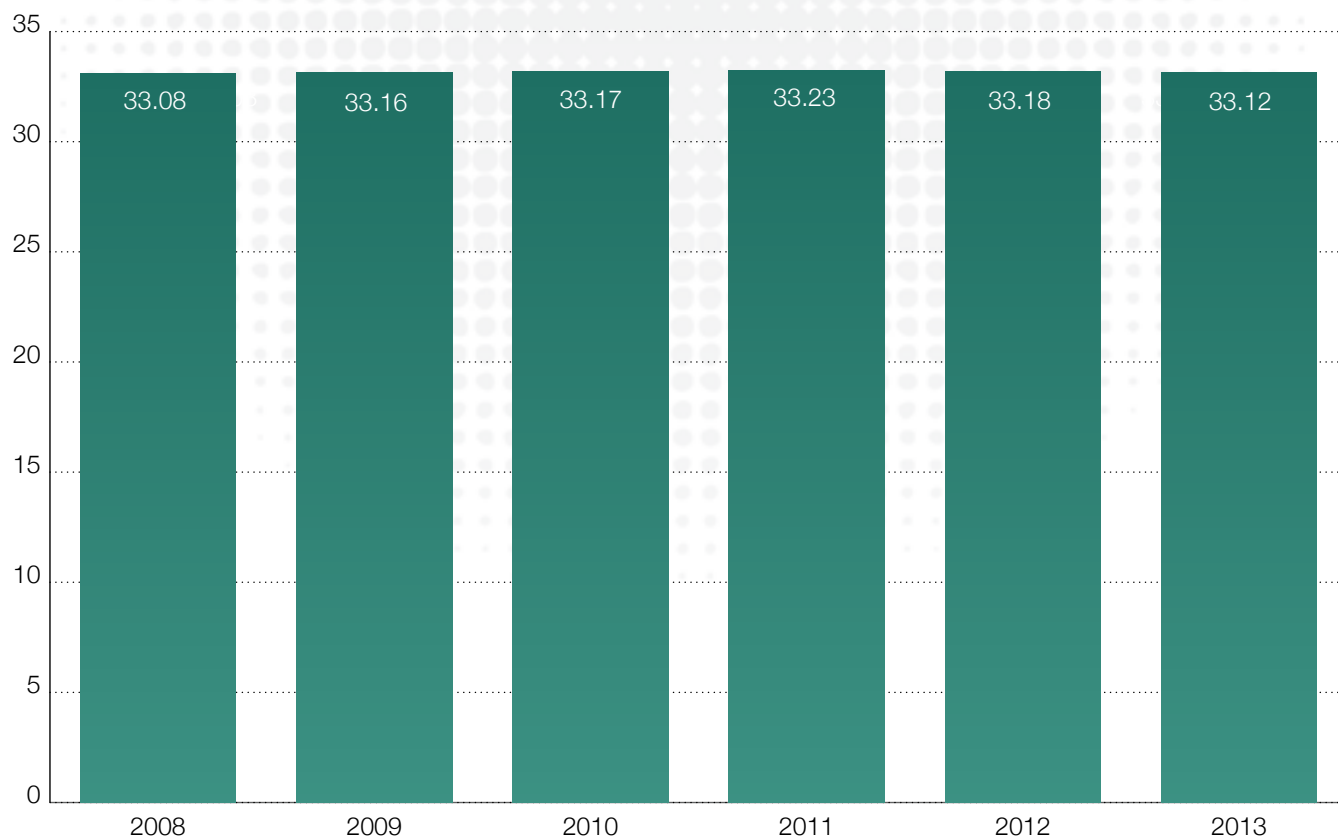
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ACTIVE

Average Entry Age for Active Employees

As of June 30 of each year

Department Name	Average Age 2008-2012	2013 Count	2013 Age
Agriculture	33.78	301	33.16
Conservation	30.87	1,405	30.52
Corrections	34.53	10,740	34.06
Economic Development	35.24	774	34.85
Elementary & Secondary Education	34.80	1,684	34.65
Health	32.92	1,695	33.54
Higher Education	29.62	60	31.23
Insurance	31.64	509	30.79
Judiciary	33.97	2,872	34.17
Labor & Industrial Relations	32.38	812	32.90
Mental Health	32.67	6,960	32.91
Natural Resources	32.42	1,505	32.20
Office of Administration	31.50	1,968	32.38
Public Defenders	32.21	559	32.24
Public Safety	35.79	2,373	35.70
Revenue	29.82	1,298	29.69
Social Services	31.82	6,960	31.76
TOTALS	33.16	42,475	33.12

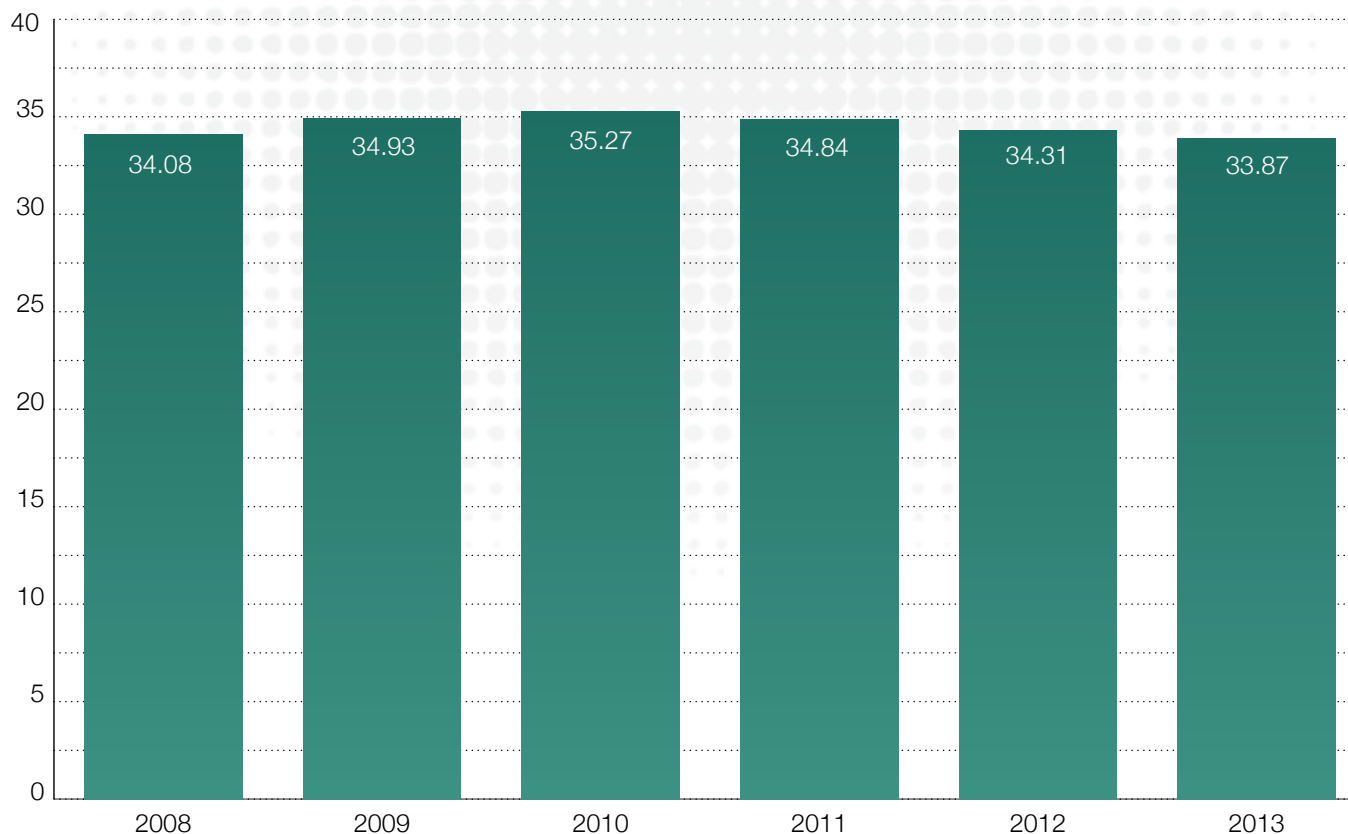


ACTIVE

Average Entry Age for New Hires

As of June 30 of each year

Department Name	Average Age 2008-2012	2013 Count	2013 Age
Agriculture	34.90	25	31.39
Conservation	32.14	53	32.84
Corrections	35.74	1,178	34.02
Economic Development	38.93	36	35.79
Elementary & Secondary Education	38.43	127	37.26
Health	39.18	143	38.23
Higher Education	37.43	4	28.80
Insurance	32.81	31	30.98
Judiciary	35.23	319	36.09
Labor & Industrial Relations	37.78	40	36.49
Mental Health	33.12	1,227	33.05
Natural Resources	34.48	87	35.11
Office of Administration	36.29	106	37.54
Public Defenders	33.42	70	32.96
Public Safety	34.77	578	34.33
Revenue	30.97	165	30.08
Social Services	33.30	841	32.7425
TOTALS	34.60	5,030	33.87

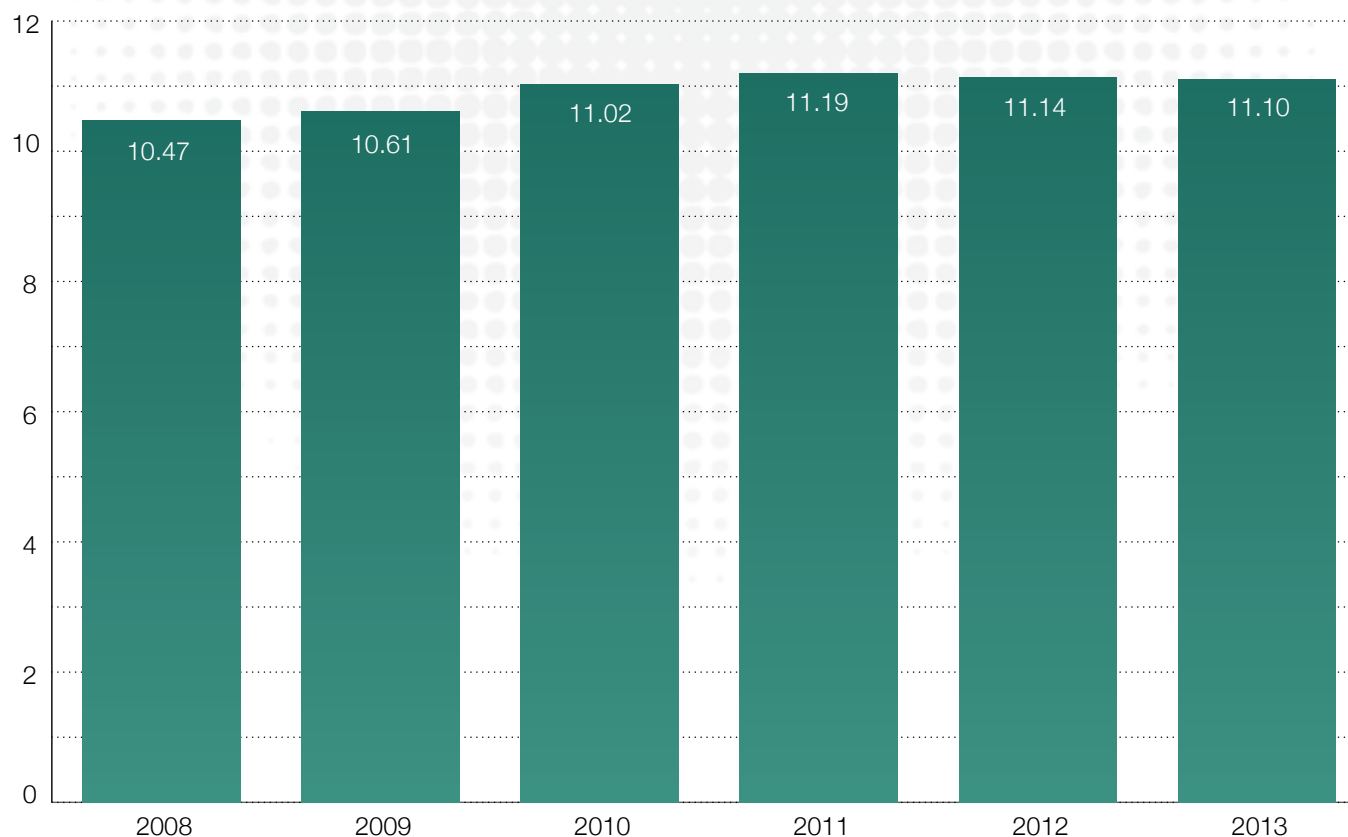


ACTIVE

Average Years of Service for Active Employees

As of June 30 of each year

Department Name	Average Years 2008-2012	2013 Count	2013 Years of Service
Agriculture	12.73	301	12.37
Conservation	13.90	1,405	14.24
Corrections	9.75	10,740	10.30
Economic Development	12.43	774	13.44
Elementary & Secondary Education	11.85	1,684	11.97
Health	12.26	1,695	12.18
Higher Education	9.12	60	10.67
Insurance	11.16	509	11.91
Judiciary	11.74	2,872	12.14
Labor & Industrial Relations	12.43	812	11.50
Mental Health	10.09	6,960	9.80
Natural Resources	12.90	1,505	13.15
Office of Administration	14.26	1,968	14.50
Public Defenders	9.37	559	10.12
Public Safety	7.32	2,373	7.50
Revenue	12.80	1,298	12.52
Social Services	11.03	6,960	11.30
TOTALS	10.88	42,475	11.10

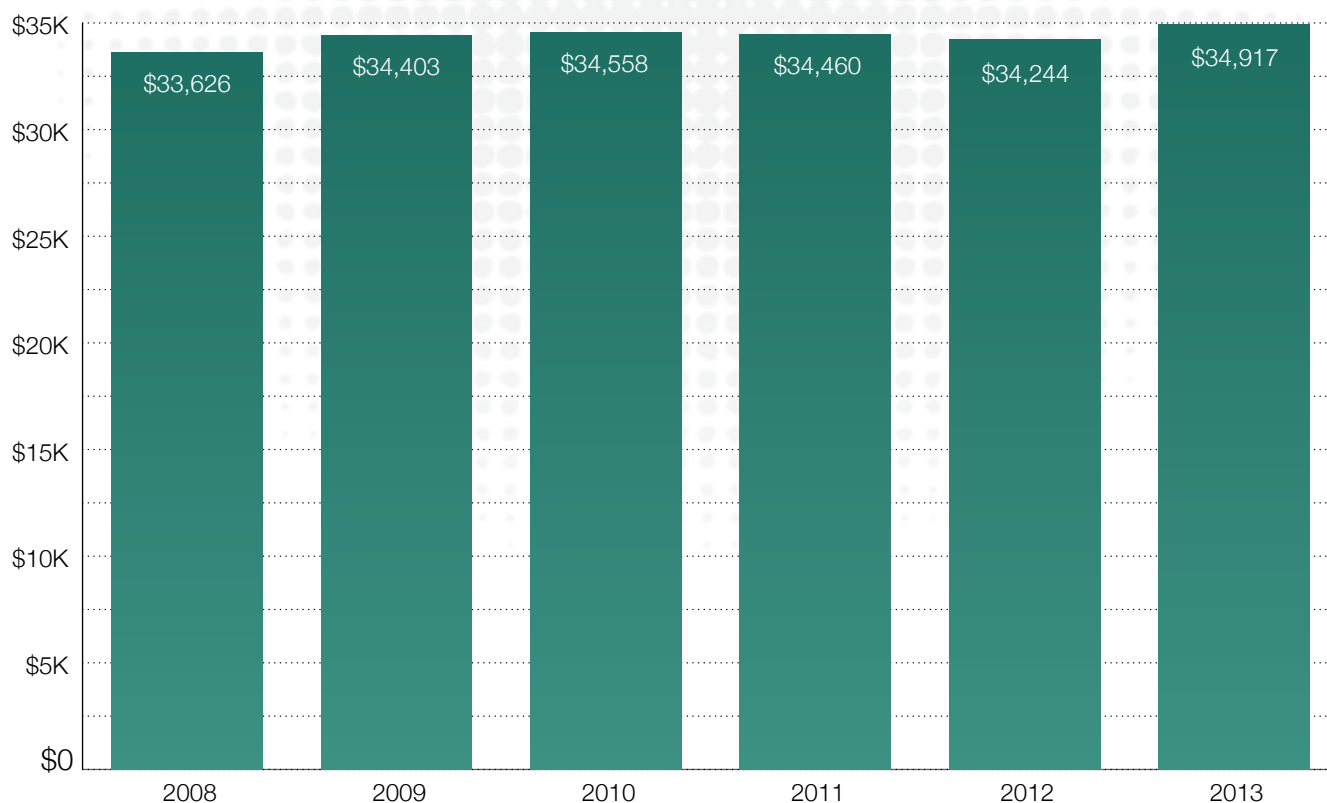


ACTIVE

Average Salary for Active Employees

As of June 30 of each year

Department Name	Average Salary 2008-2012	2013 Count	2013 Salary
Agriculture	\$38,042	301	\$40,659
Conservation	41,025	1,405	42,444
Corrections	31,186	10,740	31,517
Economic Development	41,829	774	44,346
Elementary & Secondary Education	33,192	1,684	34,007
Health	39,726	1,695	40,495
Higher Education	42,569	60	44,119
Insurance	46,600	509	48,744
Judiciary	32,893	2,872	33,550
Labor & Industrial Relations	36,820	812	37,289
Mental Health	33,627	6,960	34,276
Natural Resources	39,311	1,505	40,497
Office of Administration	43,463	1,968	43,472
Public Defenders	46,784	559	47,097
Public Safety	32,461	2,373	32,107
Revenue	33,139	1,298	33,895
Social Services	31,770	6,960	32,589
TOTALS	\$34,255	42,475	\$34,917



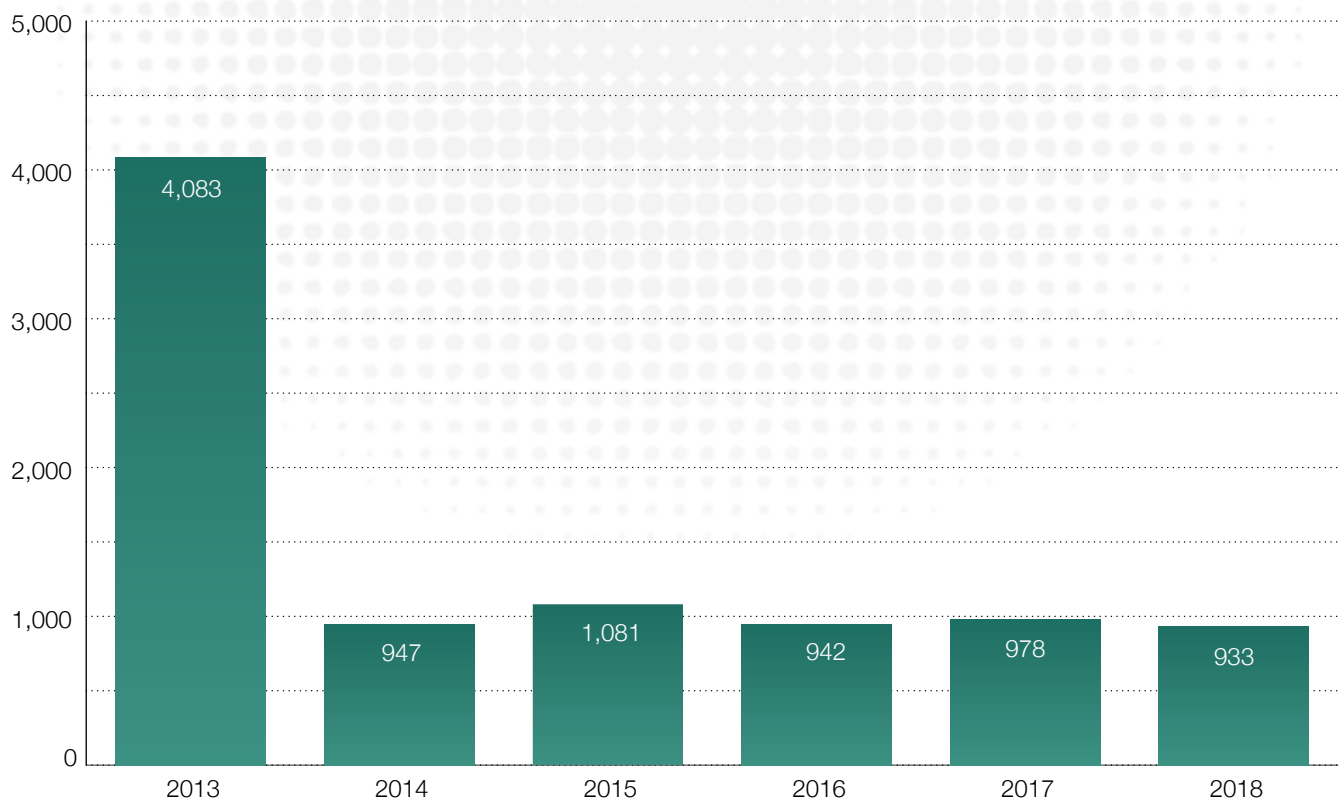
ACTIVE

Active Employees Eligible to Retire Under MSEP

As of June 30 of each year

Department Name	2013*	2014	2015	2016	2017	2018	Totals
Agriculture	43	8	10	14	15	6	96
Conservation	186	41	46	55	34	45	407
Corrections	728	216	230	222	256	212	1,864
Economic Development	127	22	24	20	21	20	234
Elementary & Secondary Education	208	43	38	42	36	35	402
Health	193	40	59	41	52	47	432
Higher Education	5	1	-	1	-	2	9
Insurance	51	10	15	14	12	13	115
Judiciary	369	70	94	65	81	59	738
Labor & Industrial Relations	98	18	19	12	15	16	178
Mental Health	556	142	170	131	131	112	1,242
Natural Resources	231	35	56	38	31	46	437
Office of Administration	294	61	70	67	75	76	643
Public Defenders	44	10	14	12	19	19	118
Public Safety	111	27	37	32	19	29	255
Revenue	161	39	41	27	26	30	324
Social Services	678	164	158	149	155	166	1,470
TOTALS	4,083	947	1,081	942	978	933	8,964

**This includes all members eligible to retire as of 6-30-2013. Several of these members were previously eligible to retire.*



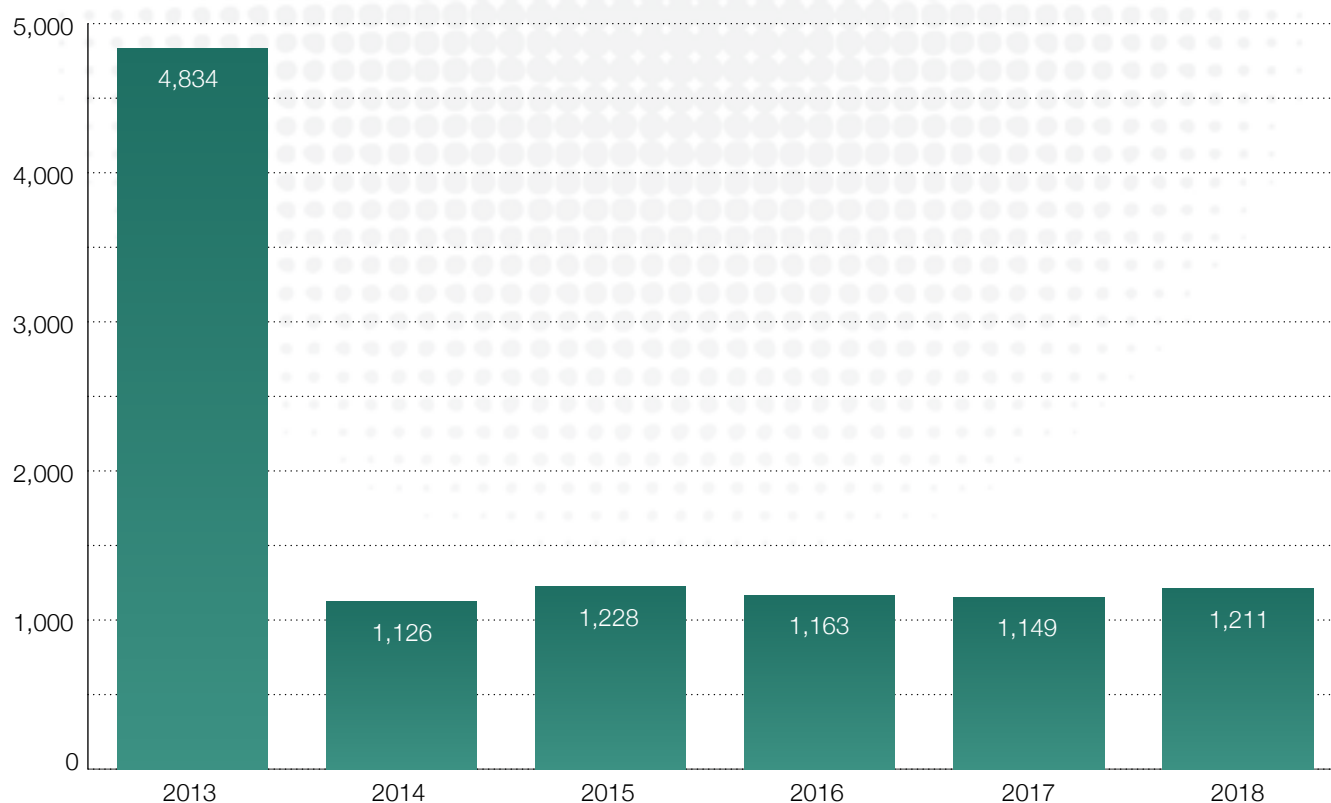
ACTIVE

Active Employees Eligible to Retire Under MSEP 2000

As of June 30 of each year

Department Name	2013*	2014	2015	2016	2017	2018	Totals
Agriculture	54	12	8	17	18	5	114
Conservation	197	45	51	61	38	47	439
Corrections	908	280	284	255	284	280	2,291
Economic Development	164	32	32	22	24	30	304
Elementary & Secondary Education	275	50	48	63	40	44	520
Health	237	42	58	54	63	52	506
Higher Education	5	2	-	2	1	2	12
Insurance	62	12	19	14	16	17	140
Judiciary	404	75	98	77	106	81	841
Labor & Industrial Relations	115	33	27	20	20	20	235
Mental Health	700	167	208	182	161	176	1,594
Natural Resources	233	37	61	53	39	56	479
Office of Administration	317	63	69	69	75	82	675
Public Defenders	49	13	22	13	20	19	136
Public Safety	194	46	45	57	50	51	443
Revenue	175	48	38	29	29	39	358
Social Services	745	169	160	175	165	210	1,624
TOTALS	4,834	1,126	1,228	1,163	1,149	1,211	10,711

**This includes all members eligible to retire as of 6-30-2013. Several of these members were previously eligible to retire.*



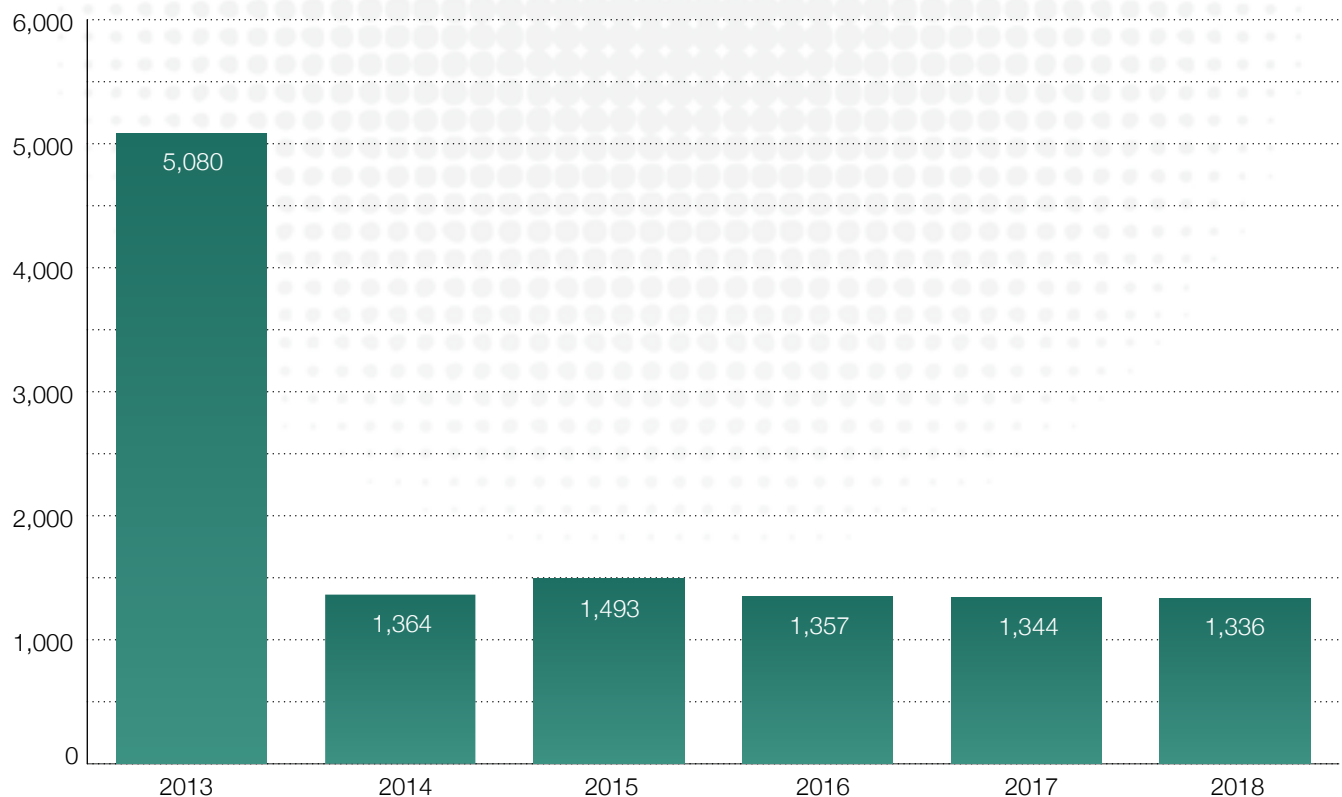
ACTIVE

Total Active Employees Eligible to Retire

As of June 30 of each year

Department Name	2013*	2014	2015	2016	2017	2018	Totals
Agriculture	55	14	10	17	21	6	123
Conservation	199	49	54	64	38	49	453
Corrections	995	359	362	318	351	320	2,705
Economic Development	167	38	38	25	29	31	328
Elementary & Secondary Education	283	60	55	69	46	53	566
Health	246	54	70	62	75	61	568
Higher Education	5	2	-	2	1	2	12
Insurance	64	14	21	17	18	17	151
Judiciary	425	98	126	94	123	90	956
Labor & Industrial Relations	118	35	31	23	20	24	251
Mental Health	729	195	243	203	194	187	1,751
Natural Resources	247	47	71	58	42	64	529
Office of Administration	332	73	87	87	91	89	759
Public Defenders	53	14	23	15	22	20	147
Public Safety	204	51	58	70	52	55	490
Revenue	178	53	49	32	32	42	386
Social Services	780	208	195	201	189	226	1,799
TOTALS	5,080	1,364	1,493	1,357	1,344	1,336	11,974

**This includes all members eligible to retire as of 6-30-2013. Several of these members were previously eligible to retire.*

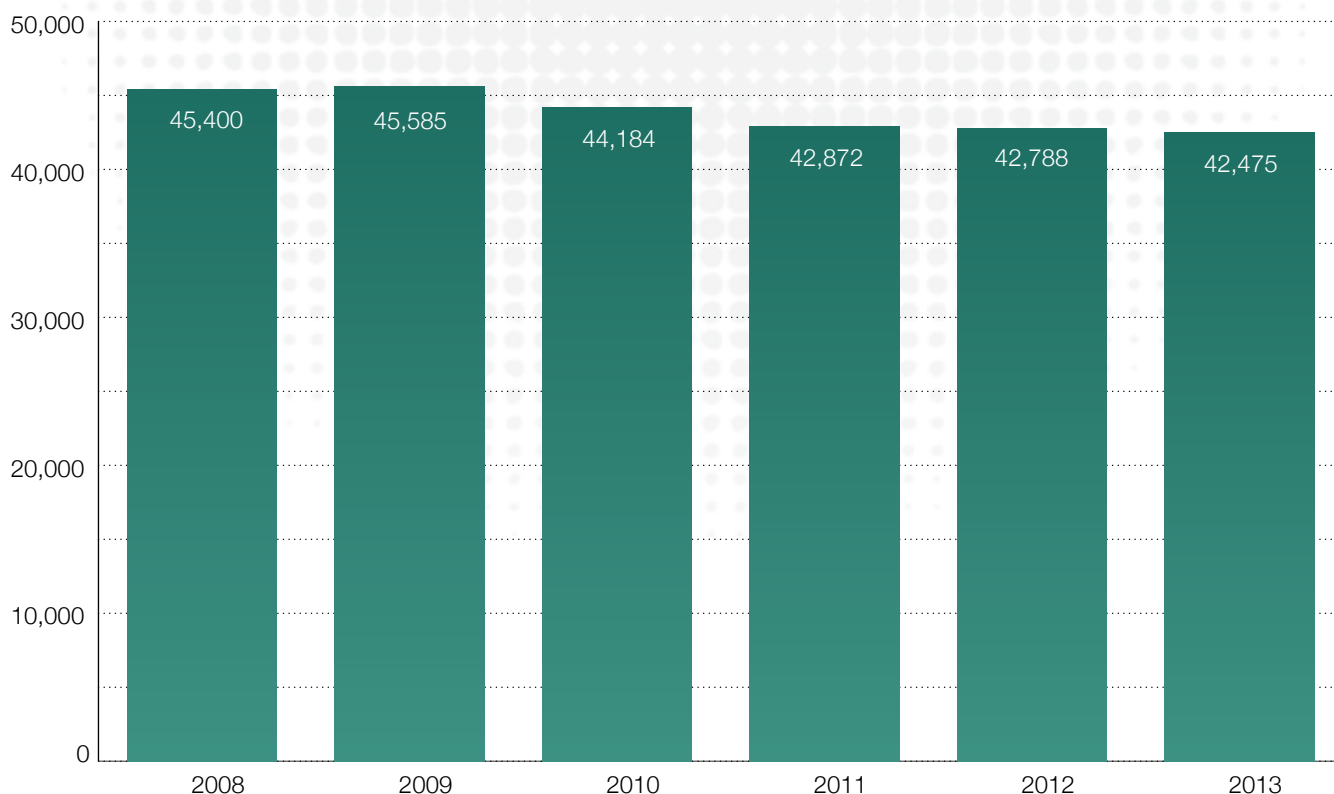


ACTIVE

Net Change in Number of Employees

As of June 30 of each year

Department Name	2008	2009	2010	2011	2012	2013	2012-2013 Net Change
Agriculture	289	298	292	296	308	301	-7
Conservation	1,523	1,507	1,445	1,375	1,422	1,405	-17
Corrections	10,804	11,066	10,980	10,756	10,725	10,740	15
Economic Development	932	959	918	889	830	774	-56
Elementary & Secondary Education	1,819	1,840	1,785	1,757	1,708	1,684	-24
Health	1,732	1,748	1,636	1,591	1,671	1,695	24
Higher Education	70	74	65	61	59	60	1
Insurance	478	493	503	496	512	509	-3
Judiciary	2,983	2,956	2,929	2,837	2,824	2,872	48
Labor & Industrial Relations	679	720	797	851	884	812	-72
Mental Health	7,930	7,755	7,325	6,813	6,925	6,960	35
Natural Resources	1,641	1,647	1,509	1,489	1,513	1,505	-8
Office of Administration	1,912	1,903	2,024	2,050	1,977	1,968	-9
Public Defenders	547	548	558	574	573	559	-14
Public Safety	2,543	2,578	2,505	2,460	2,387	2,373	-14
Revenue	1,414	1,398	1,342	1,338	1,324	1,298	-26
Social Services	8,104	8,095	7,571	7,239	7,146	6,960	-186
TOTALS	45,400	45,585	44,184	42,872	42,788	42,475	-313



RETIRED

Average Retirement Age for New Retirees *As of June 30 of each year*



RETIRED

from active service

Average Entry Age for New Retirees

As of June 30 of each year

Department Name	Average Age 2008-2012	2013 Count	2013 Age
Agriculture	35.62	8	36.23
Conservation	31.20	26	32.38
Corrections	41.14	346	41.31
Economic Development	38.15	50	39.23
Elementary & Secondary Education	39.10	76	39.31
Health	33.63	62	34.42
Higher Education	34.48	-	-
Insurance	39.22	15	36.44
Judiciary	38.52	89	38.17
Labor & Industrial Relations	31.25	25	33.82
Mental Health	35.47	239	36.88
Natural Resources	35.78	61	36.83
Office of Administration	31.43	80	33.50
Public Defenders	41.92	14	36.05
Public Safety	42.36	69	40.92
Revenue	33.11	38	31.31
Social Services	34.87	245	35.43
TOTALS	36.60	1,443	37.59



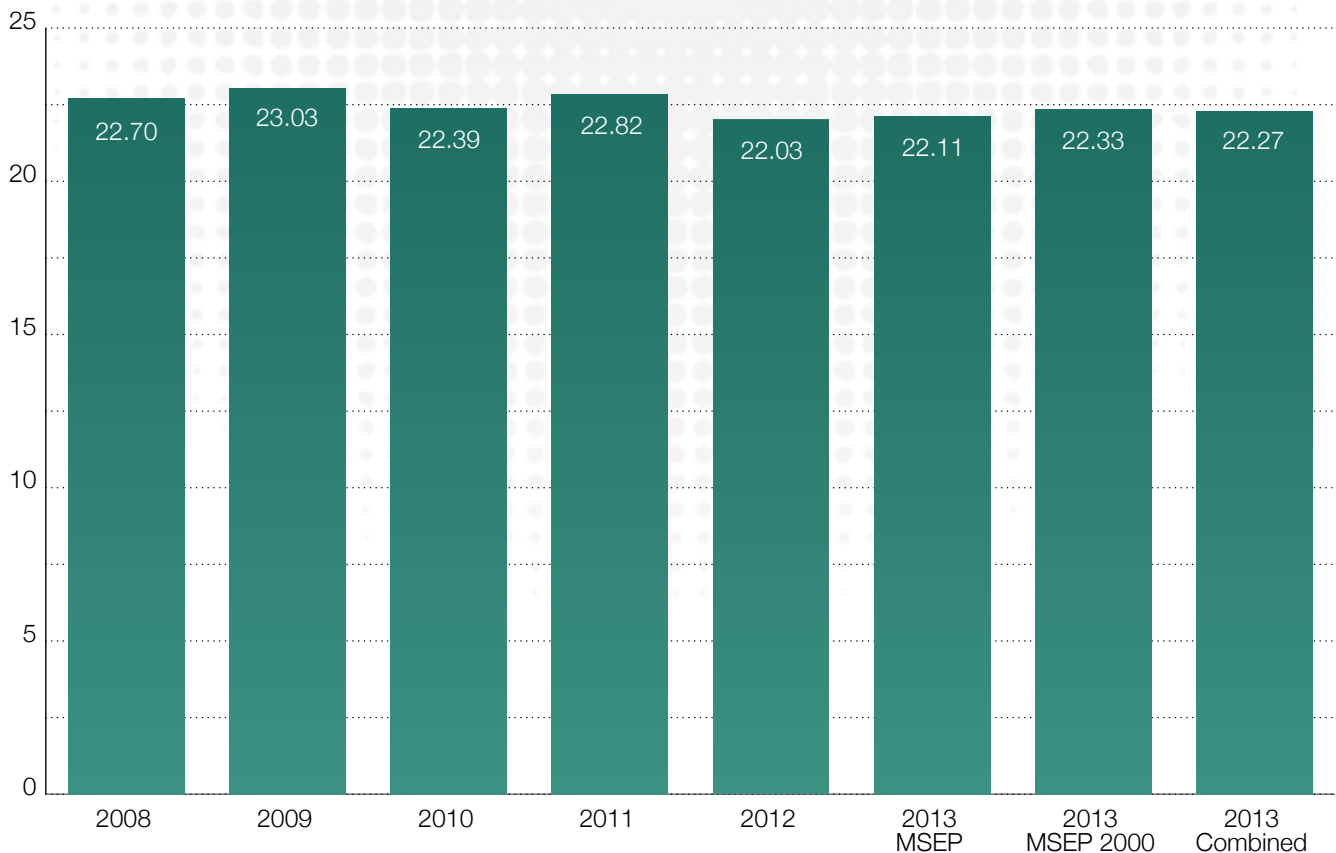
RETIRED

from active service

Average Years of Service for New Retirees

As of June 30 of each year

Department Name	Average Years 2008-2012	2013 Count	2013 Years
Agriculture	25.76	8	23.78
Conservation	27.87	26	26.86
Corrections	19.85	346	19.91
Economic Development	22.52	50	23.50
Elementary & Secondary Education	21.41	76	21.46
Health	23.62	62	23.82
Higher Education	24.88	-	-
Insurance	19.52	15	24.05
Judiciary	23.57	89	23.20
Labor & Industrial Relations	26.29	25	24.72
Mental Health	22.21	239	21.79
Natural Resources	24.24	61	24.93
Office of Administration	26.34	80	23.46
Public Defenders	17.47	14	21.14
Public Safety	17.68	69	20.04
Revenue	24.46	38	25.30
Social Services	23.47	245	23.59
TOTALS	22.59	1,443	22.27



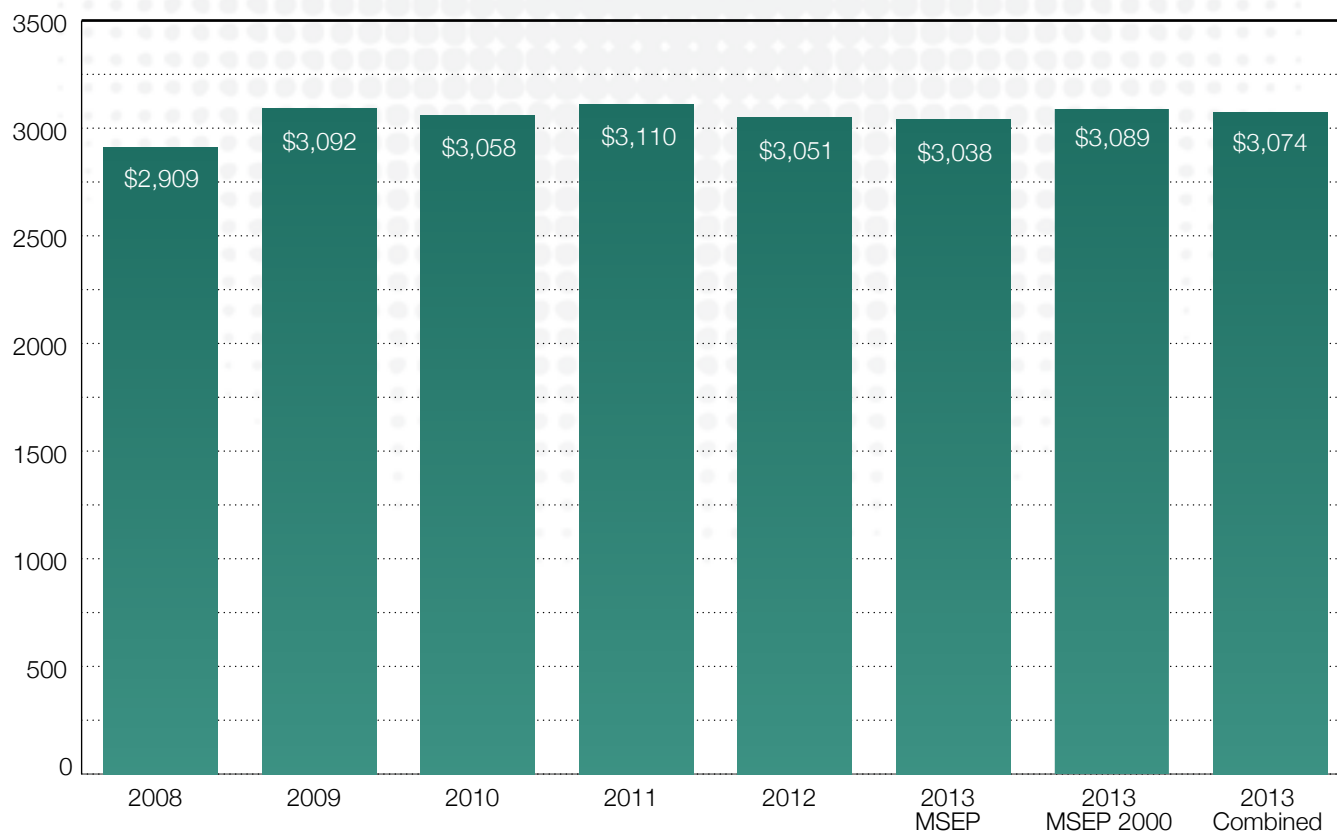
RETIRED

from active service

Final Average Pay at Retirement for New Retirees

As of June 30 of each year

Department Name	Average Pay 2008-2012	2013 MSEP Count	2013 MSEP FAP	2013 MSEP 2000 Count	2013 MSEP 2000 FAP	2013 Combined Count	2013 Combined FAP
Agriculture	\$3,010	1	2,727	7	2,944	8	\$2,917
Conservation	3,863	2	4,275	24	4,159	26	4,168
Corrections	2,773	123	2,794	223	2,789	346	2,791
Economic Development	3,301	15	3,621	35	3,495	50	3,533
Elementary & Secondary Education	2,761	18	2,913	58	2,895	76	2,899
Health	3,455	20	3,690	42	3,607	62	3,634
Higher Education	4,161	-	-	-	-	-	-
Insurance	4,230	7	4,253	8	5,090	15	4,700
Judiciary	2,849	28	3,090	61	3,004	89	3,031
Labor & Industrial Relations	3,143	7	3,743	18	3,205	25	3,355
Mental Health	3,050	64	3,131	175	3,182	239	3,169
Natural Resources	3,511	27	2,919	34	3,637	61	3,319
Office of Administration	3,806	17	3,859	63	3,554	80	3,619
Public Defenders	3,730	8	4,803	6	3,523	14	4,254
Public Safety	2,948	17	2,664	52	2,921	69	2,858
Revenue	2,988	8	2,806	30	2,867	38	2,854
Social Services	2,736	72	2,632	173	2,820	245	2,765
TOTALS	\$3,048	434	\$3,038	1,009	\$3,089	1,443	\$3,074



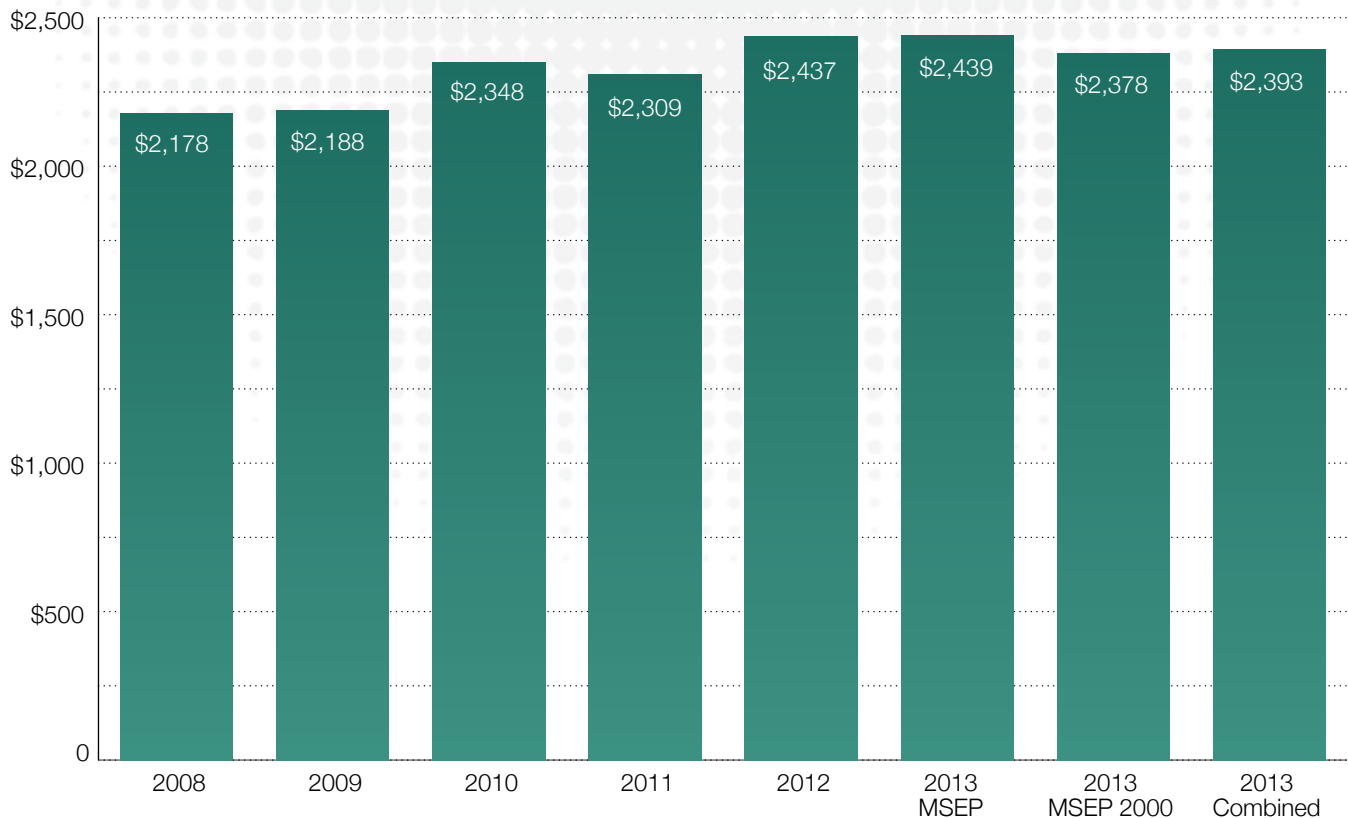
RETIRED

from terminated-vested status

Final Average Pay at Retirement for New Retirees

As of June 30 of each year

Department Name	Average Pay 2008-2012	2013 MSEP		2013 MSEP 2000		2013 Combined	
		Count	FAP	Count	FAP	Count	FAP
Agriculture	\$2,332	-	\$2,474	4	\$3,308	4	\$3,308
Conservation	2,572	5	2,474	9	2,719	14	2,632
Corrections	2,299	34	2,357	103	2,201	137	2,240
Economic Development	3,108	6	2,956	16	2,968	22	2,965
Elementary & Secondary Education	2,084	9	2,390	27	2,136	36	2,199
Health	2,801	4	2,507	29	2,742	33	2,714
Higher Education	2,429	-	-	4	2,016	4	2,016
Insurance	4,206	1	2,704	2	4,399	3	3,834
Judiciary	2,226	7	2,242	29	2,151	36	2,169
Labor & Industrial Relations	2,280	4	1,924	9	2,208	13	2,121
Mental Health	2,165	55	2,407	148	2,499	203	2,474
Natural Resources	2,322	5	2,956	20	2,446	25	2,548
Office of Administration	2,868	4	2,617	14	3,053	18	2,956
Public Defenders	3,222	-	-	8	3,369	8	3,369
Public Safety	2,367	2	1,374	26	2,658	28	2,566
Revenue	2,291	9	2,627	18	2,154	27	2,312
Social Services	2,116	33	2,489	96	2,000	129	2,125
TOTALS	\$2,298	178	\$2,439	562	\$2,378	740	\$2,393

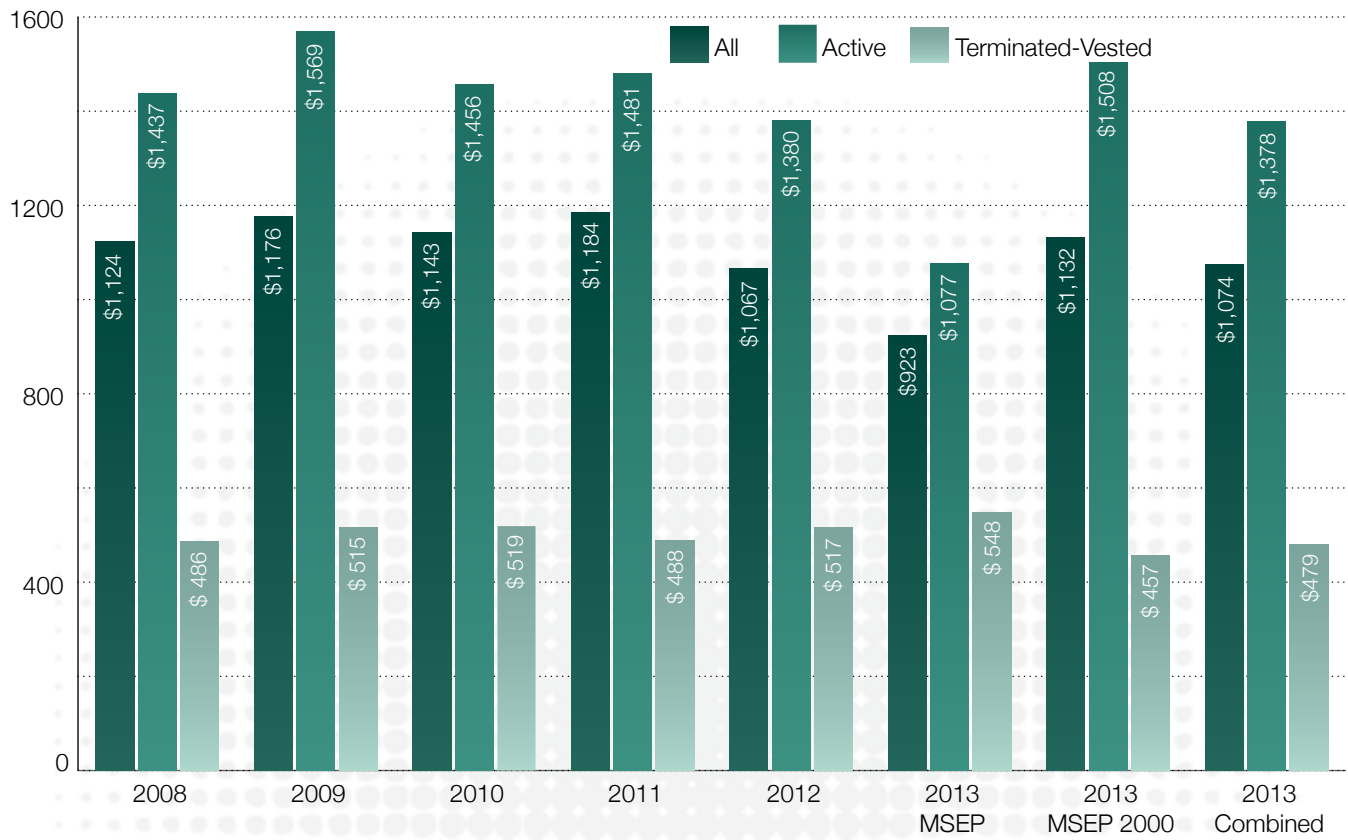


RETIRED

combined

Average Benefit Payment for New Retirees

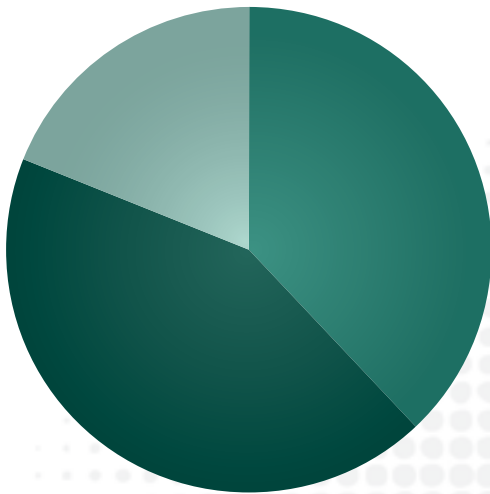
As of June 30 of each year



MEMBER PROFILE

Summary

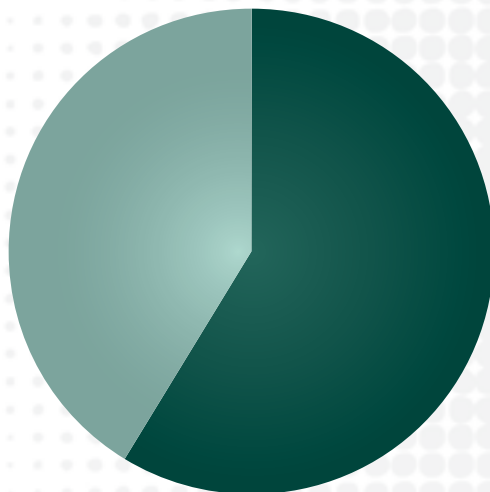
As of June 30, 2013



2013 Members by Plan

■ MSEP	16,122
■ MSEP 2000	18,310
■ MSEP 2011	8,043

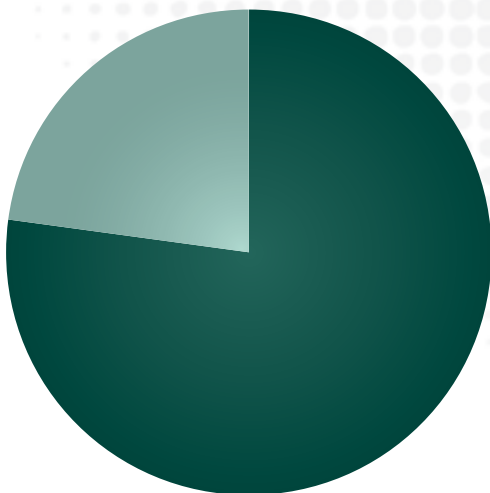
TOTALS	42,475
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2013 Member Counts

■ Active	49,774
■ Retirees & Survivors	34,972

TOTALS	84,746
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2013 Member Payroll and Benefits

■ Active	\$1,873,373,999
■ Retirees & Survivors	\$554,415,041

TOTALS	\$2,427,789,040
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The 2014 Member Profile does not include data on College & University members, Legislators, Statewide Elected Officials, Judges, Administrative Law Judges or Legal Advisors.

Missouri State Employees' Retirement System
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